

Summary of the 104th Council Plenary Session held on 17 September 2019

1. The ensuing items were considered and approved by Council:

Membership Appointment

- The appointment of the Dean of Engineering, by rotation to the Council for one year with retrospective effect from 1 September 2019.

Human Resources

With retrospective effect from 1 April 2019, the proposed revisions to:

- The application of proposed GPA rates for non-academic staff with reference to the new grading and salary structure and the Legacy System;
 - The application of Merit Salary Adjustment Framework (MASF) to non-academic staff at Band 8 or above with reference to the new Structure or under legacy rank;
 - The proposed adjustment of starting salaries/salaries ranges of and the adoption of the 50% across-the-board GPA to substantiation-track faculty, teaching-track faculty and research faculty with the remaining 50% GPA budget being set aside for merit-based pay adjustment; and
 - The proposed revisions to the salary ranges of teaching support, instructor and research support grade and the adoption of 100% GPA for these grades.
2. Council also took note of the annual declaration and the list of non-UGC funded research projects with a waiver of overhead charges, for the period from 1 July 2018 to 30 June 2019.